

**WE
RISE
IN...**



Leadership Programme

2025

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WE RISE IN

LEADERSHIP PROGRAMME - 2025

ABOUT WE RISE IN

We Rise In is a business network that aims to inspire, elevate, and develop the careers of black professionals whilst promoting inclusion, equality, and diversity in the corporate industries.

We provide mid-senior level black professionals with a community of like minded people with whom they can learn, connect, and do business. Through our events and training programmes, we support our members in up-skilling in order to progress to senior levels within their career.

We work with corporations to provide services that help recruit, retain, and advance their black professionals within the workplace.



ABOUT THE PROGRAMME

A 6-month transformative leadership programme designed to accelerate the careers of mid-senior level black professionals,

WHAT TO EXPECT

This bespoke programme is delivered by a range of consultants and business leaders with extensive experience coaching black professionals.

CONTENT

- 3 x Group Coaching Sessions (half day)
- 1 x Group Career & Business Coaching Session
- 1 x Transformational Leadership Training Session (half day)
- 1 x Mindset Shift Workshop
- 1 x Leadership Summit (half day)
- Career Coaching Support (ongoing)

LEARNING OBJECTIVES

The aim of the programme is for the black professional to learn and/or enhance the skills and tools they need to take their career to the next level. Learning objectives include:

- Leadership with Confidence
- Managing Stakeholders
- Business Leadership Skills
- Personal Development
- Leading Teams & Developing Others
- Inclusive Leadership
- Expanding Presence and Influence
- Navigating Barriers in Industry



PROGRAMME DETAILS

DATES

The programme takes place over a number of days and times from **January - June 2025**. Please see programme dates and time below.

To get the most out of the programme we advise that participants ensure that they can make all or most of the following sessions:

- **Programme Induction - 3pm - 7.30pm**
 - Tues 21st Jan
- **Transformational Leadership Training Session - 3pm - 6pm**
 - Tues 4th Feb
- **Group Coaching Sessions - 3.30pm - 6pm**
 - Tues 25th Feb
 - Tues 18th Mar
 - Tues 20th May
- **Career & Business coaching Session - 3.30pm - 5.30pm**
 - Thurs 24th Apr
- **Mid-Programme Social - 6pm - 8pm**
 - Thurs 24th Apr
- **Leadership Summit - 3pm - 8pm**
 - Thurs 12th Jun
- **Programme Closing Session - 4pm-5.30pm [Online]**
 - Tues 17th Jun

LOCATION

Central London.

Exact location details to be provided to successful applicants.



COST COMMITMENT

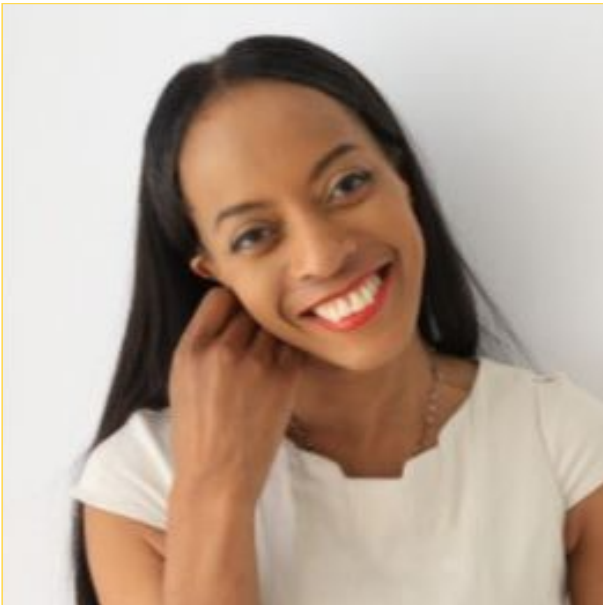
The cost of each individual place on the programme is **£3,000**.

THE CONSULTANTS



SOPE AGBELUSI - MINDSET SHIFT

Sope is a renowned executive coach, international speaker, and founder of **MindsetShift**. His unique ability to **shift perspectives and install new mindsets** enables his clients to navigate ambiguity and complexity confidently. At MindsetShift, we understand that **leadership isn't just a formula – it's an art**. This art requires a deep appreciation for the intricate canvas of people, culture, and context, which we explore through our leadership development programmes forsaken outdated, off-the-shelf leadership paradigms.



LOUISA JOSEPH - BAME TO BOARDROOM

Louisa founded **BAME to Boardroom** in order to follow her passion for working with businesses to develop Black, Asian & Minority Ethnic (BAME) talent into **leadership roles**; building confident, focused, high performing, and diverse teams, which in turn impact on organisational culture.

Louisa's next level career coaching programme gives professionals the **confidence and visibility** they need to make the next move in their respective careers.



DEREK APPAU - LIMITLESS PERSONAL EXCELLENCE (LPE)

Derek is an ICF PCC accredited coach specialised in **leadership, career development, and culture transformation**. Derek works with clients across various industries, supporting individuals across all organisation levels. Armed with personal experience and a decade of inclusive culture interventions, Derek excels at **propelling leaders from diverse backgrounds**. With personal insight into the unique career challenges faced by Black and ethnically diverse individuals, he identifies the keys to thriving amidst adversity.

ONE-TO-ONE COACHING



JOEL AMPAH

Joel is a **career and business coach** and leads on **career and recruitment support** at We Rise In.

As part of the programme, delegates will get the opportunity to have a **dedicated 1-to-1 coaching session** with Joel and on going support.

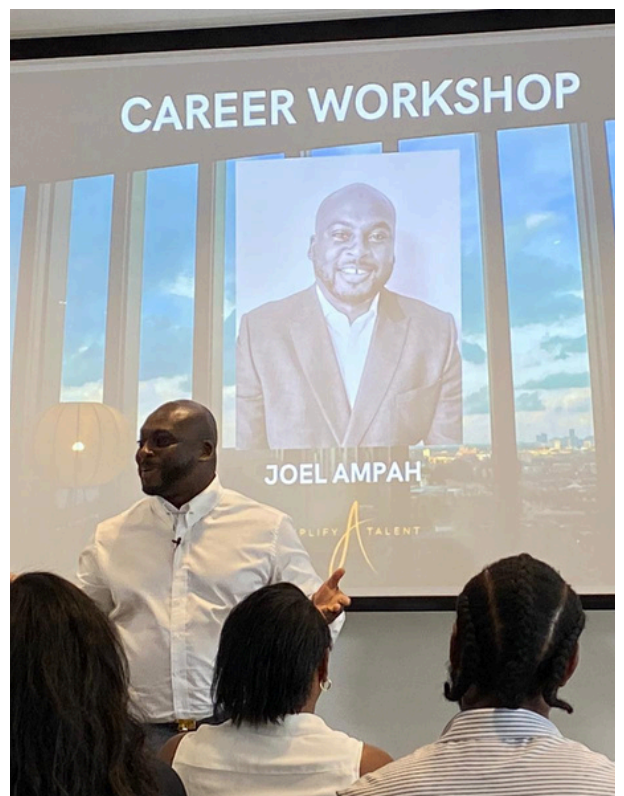
Joel is an **executive headhunter and search and selection specialist** with over 15 years experience in Talent Acquisition and recruitment services. He offers a range of temporary and permanent recruitment solutions to the property construction sector and allied industries.

THE BENEFITS OF A COACH

Working with a career coach is hugely beneficial.

Some of the benefits include:

- A safe space to **monitor, review, recap, and challenge your performance** in a non bias 1-to-1 format
- **Macro and Micro career / business action points** review and implementation
- **Accountability** on your **road map** and **career / business plan**
- **Resume building** and marketing
- C - Suite opportunities and **strategic business direction**
- General **goal assessment leverage**
- **Identifying and extracting** hidden **career opportunities**



TESTIMONIALS



ALEX KUMIH-ANSUH

Operations Manager

"The Leadership Programme exceeded my expectations, providing an outstanding experience. **I gained valuable insights essential for growth in both my corporate and personal life.** The programme's dynamic atmosphere and the opportunity to engage with future leaders have been exceptional. **It taught me the power of maintaining positivity, effective communication and networking daily,** lessons I will continue to apply. I highly recommend this programme for anyone seeking professional and personal development."

ASHA JANDU

Digital Marketing Manager

"The Leadership Programme was truly transformational. **The sessions, content, and growth in my network have been amazing.** I have learnt so many things that will help me in my journey moving forward. **I left the programme well informed on the value of networking and connecting with diverse individuals across various industries.** The ease of communication and the opportunity to engage with people doing innovative things have been particularly impactful."



DOLAPO OMOYELE

Senior Property Acquisition Manager

"The Leadership Programme has been very good for me. **I have gained a lot of leadership skills. I have been able to develop new strategies through the programme to be able to deal with senior stakeholders,** resulting in **a promotion for me at work.** I met a lot of good people that I built relationships with and will keep in touch after the programme"

SPONSOR AN EMPLOYEE

BENEFITS OF SPONSORING AN EMPLOYEE

By sponsoring the cost of an employee to attend the Leadership Programme, organisations will contribute to building a more inclusive workplace environment within their business.

Additional organisational benefits include:

- Increased belonging and retention of Black employees
- Positive impact on business outcomes by helping professionals reach their full potential
- Increase in the number of inspiring and impactful leaders in your businesses talent pipeline
- More productive teams and increased morale as participants bring their learning back to the organisation



HOW TO SUPPORT AN EMPLOYEE IN APPLYING

Ways to empower and support your employee in applying for the Leadership Programme include:

- Engage the potential participant in a talent management conversation to discuss how the programme can unlock their leadership potential.
- Come to an agreement to allow the participant time to fully engage in the curriculum and provide study leave as appropriate
- Once a participant joins the programme, provide opportunities for them to make use of their learning in the organisation through ongoing talent development conversations.

FAQS

WHO SHOULD APPLY?

The programme is for high performing Black professionals who work in corporate industries, including but not limited to Finance, Legal, Technology, Real Estate, and Consulting.

The programme is most suited for:

- Black professionals who are 5+ years into their professional careers
- Black professionals aiming to achieve positions of seniority within their professional careers
- Black professionals looking to increase their impact and influence within their organisation and or industry

WHERE WILL THE PROGRAMME BE HELD?

Central London

COST COMMITMENT

The cost of each individual place on the programme is £3,000.

WHY A LEADERSHIP PROGRAMME FOR BLACK PROFESSIONALS?

Corporate industries are lacking in diversity particularly at senior management level. This programme is designed to provide black professionals with the tools they need to reach senior, decision making, positions within their careers.

WHO WILL DELIVER THE PROGRAMME?

This is a bespoke programme delivered by a range of coaches, business leaders, and inspiring speakers. Further details on the consultants and coaches are included in this brochure.

HOW WILL THE COHORT BE SELECTED?

Places on the programme will be allocated based on the strength of the candidates application.

Each cohort is limited to a maximum of 15 participants.

HOW DO I FIND OUT MORE ABOUT WE RISE IN?

Visit www.werisein.co.uk to find out more about our other programmes and to join our mailing list.

HOW DO I APPLY?

Email contact@werisein.co.uk for application form details.